



KEY SUCCESSES SINCE 2004

- **Complete the statewide public relations plan to promote nursing in WA**
 - *91 nurses participated in 9 focus groups, Key Informant interviews completed*
 - *“Be a Nurse” brochure completed in English, Spanish, Russian and for Native Americans*
 - *Media toolkit for Board completed*
 - *Multiple interviews and presentations completed.*
- **Continue building the database about nursing in Washington State**
 - *“WA Nursing Supply & Demand through 2025” study released*
 - *“Snapshots” of nursing populations released 06 & 07; 08 due in Oct.*
 - *Analysis of 2007 DOH-collected nursing licensing data published*
 - *2006, 07, & 08 “Applicant Pool” study for Washington’s nursing programs (qualified applicants vs. acceptances) completed.*
- **Expand visibility & impact of WCN across WA**
 - *All-Nurses forums held in Spokane & Yakima; Vancouver & WWA site planned*
 - *Website updated & expanded regularly*
 - *Participated in multiple “nurse camps” for high school students*
 - *Executive Director is a member of Healthcare Personnel Shortage Task Force.*
 - *Statewide visibility attained.*
 - *Executive Director is member of Puget Sound Health Alliance*
 - *Co-sponsored National Nursing Workforce conference with the Oregon Center for Nursing in spring 2005*
 - *Annual presentation to NCQAC, per legislation. Regular communication with legislators.*
- **Fund grants to address critical nursing issues**
 - *“The Experience of Faculty working with Students Who Fail: Seattle University \$2,200 for one year*
 - *“Enhancing BSN Diversity and Retention” UW School of Nursing \$30,000 over 3 years*
 - *“Validation of a Clinical Judgment/Competency Tool for Use in Simulation/Clinical Experiences” WSU School of Nursing \$18,132 over two years*
 - *\$25,000 to Rural Outreach Nursing Education(RONE) program for curriculum design*
- **Complete the “New RN Transition” study re: experiences and retention of new RN grads who participate in formal “transition” programs, particularly minority and underrepresented new grads.**
 - *Published December 2007; multiple presentations on this completed in WA; presentation in Japan in November.*
 - *Co-sponsored Pierce County Preceptor education program fall 2007.*

- **Evaluate Nursing Education effectiveness in WA. Master Plan for Nursing Education in WA developed.**
 - *12 Regional Discussions Mar-April 07*
 - *185 attendees at Statewide Invitational Nursing Education Summit May 07*
 - *Master Plan for Nursing Education in WA State to DOH March 2008.*
 - *Implementation planning underway now; Project Director hired*
 - *LPN Summit held November 08 to learn about issues facing this population*
 - *Rural Outreach Nursing Education (RONE) program supported & started*

- **“ J&J Promise of Nursing for Washington Gala”**
 - *>\$800,000 raised in 2006 & 2009 for student scholarships, faculty fellowships and WA nursing school capacity expansion grants.*

- **Ensure financial viability sound fiscal management and successful fund development.**
 - *The generous donation of space and support by Seattle Pacific University has been significant to WCN’s start-up.*
 - *2006& 2007 Audits completed without deficiencies. Majority of all funds expended for direct program expenses.*
 - *Continue collaboration with others on workforce issues, particularly HWFI and Center of Excellence for Allied Health- Ongoing opportunity*
 - *Ensure funding for WCN general operations-on going- Ongoing opportunity*

2009 Work

- Completion of the Master Plan Implementation design work by 12/31/09
- Design, delivery, and evaluation of leadership education for direct care nurses & emerging leaders
- Expansion of website content
- Expansion of promotion of nursing and nursing issues
- Enhancement of the relationship with the Health Workforce Institute at WSHA and the Center of Excellence for Allied Health
- Participation in the WA State Centennial Celebration Exhibit
- Planning for 2010 “Diversity in Nursing” Summit
- Initiation of program for Internationally Educated RN’s
- Initiation of collaborative nursing competency identification work
- Completion of data analyses of the ARNP Licensing information
- Completion of the 2009 “Applicant Pool” data
- Inclusion in the WSHA/NWONE Transforming Care project
- Continuation of other work related to RONE & Rural Residency
- Acquisition of additional funding for operations of WCN
- Move WCN office from SPU to another site
- Other work identified by the Board’s Strategic Planning process and NCQAC/DOH
- Continue exploration of relationship with Clinical Placement Consortium