

Positive Work Environments Workgroup



- Develop a webpage toolkit with information about how health care facilities & academic programs can implement the IHI Framework for Improving Joy in Work[®] in their organization with a turn-key program.
- Develop training for staff nurses, faculty, & leaders to help implement the IHI Framework for Improving Joy in Work[®] as a local workplace wellness standard.

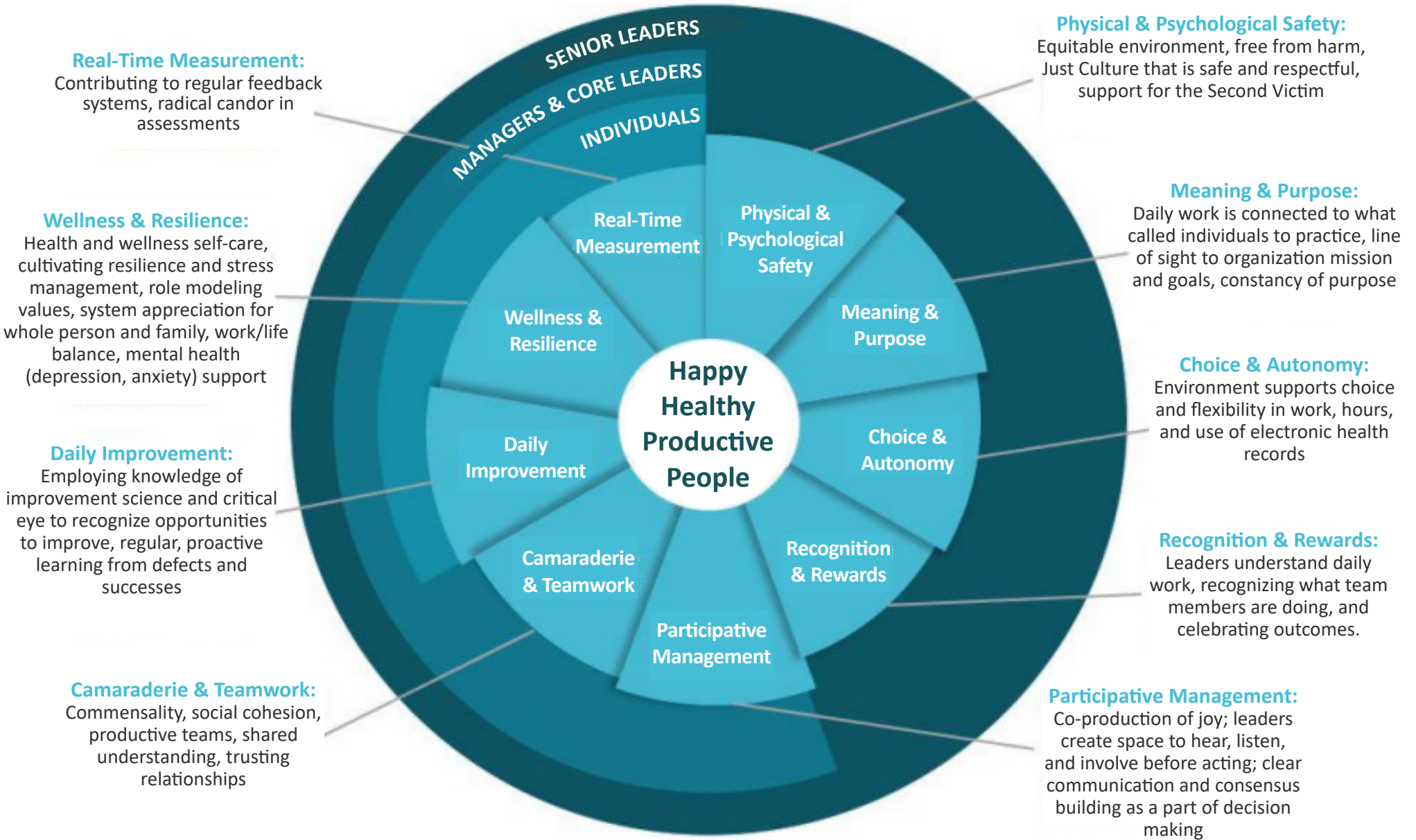


Percent of nurses by age range planning to leave their employer because they do not feel valued.

59%	64%	67%	46%
20-30 yrs	31-40 yrs	41-50 yrs	51-60 yrs

(WGN 2024 Burnout report)

IHI Framework for Improving Joy in Work[®]



This graphic was created by the Institute for Healthcare Improvement (IHI) and was adapted from the original source. Visit ihi.org to learn more.

ACTION STEPS



Outreach to grow committee member participation.



Gather data & build a Joy in Work[®] webpage resource toolkit.



Develop a nurse focused Joy in Work[®] training model & plan a state wide presentation campaign.

Measuring & Assessment



- Increase active workgroup committee participation to 10 members from across the state.
- Workgroup collects data and successfully publishes Joy in Work[®] webpage toolkit.
- Training is developed and shared around the state. Organizations and training participation is tracked.

In 2025, WCN convened workgroups aligned with the [National Academy of Medicine's National Plan for Health Workforce Well-being](#), a nationally recognized best-practice framework for strengthening the nursing workforce through well-being. The strategies highlighted in these infographics were developed by these workgroups. Not all identified strategies are represented here. To view the 2024 Prioritizing Nursing Well Being to Strengthen the Workforce Burnout Survey report, visit www.wcnursing.org/data-reports-publications/.