

**AGENDA**  
**WGN Board of Directors Meeting**  
**Dec 12, 2025 – 9:00 am – 9:25 am**

**In-Person**

Riverview Plaza Conference Room  
 16000 Christensen Road  
 Suite 120  
 Tukwila, WA 98188  
 Frank's Cell Phone – 1-801-661-2517  
 Sofia's Cell Phone – 1-206-556-9670

**Finance and Sustainability Committee Members:**

Steven Simpkins Chair, Antwinett O. Lee, Melissa Hutchinson, Edna Cortez

Issue	Purpose	Responsible Member(s)
9:00 <b>WGN Finance &amp; Sustainability Committee Meeting</b> <b>Welcome &amp; Agenda Review</b>	Adjust agenda if necessary	<i>Steven Simpkins, Chair</i>
9:05 <b>Review of Documents</b> 1. Statement of Operations (P&L), Nov 19, 2025 2. Balance Sheet, Nov 19, 2025 3. Budget vs Expenses, Nov 19, 2025 4. DOH Surcharge, Nov 19, 2025	Info/Discussion	<i>Steven Simpkins, Chair</i>
9:10 <b>2026 Proposed Budget</b> 1. Vote on the budget, revision to add a 2% increase on base salary + increase of 1.33hrs per pay period from 6.67 to 8.hrs PTO to 192hrs a year.	Discussion	<i>Steven Simpkins, Chair</i> <i>Sofia Aragon, Exec Dir</i>
9:25 <b>Adjourn</b>		<i>Steven Simpkins, Chair</i>

**Attachments**

4. Statement of Operations (P&L), Nov 19, 2025
5. Balance Sheet Nov 19, 2025
6. Budget vs Expenses Nov 19, 2025
7. DOH Surcharge Nov 19, 2025
8. 2026 Proposed Budget (revised 2% increase)