



WORKING TOGETHER to ADVANCE THE FUTURE of NURSING in WASHINGTON STATE

Tue, Sep 20, 2022 • 9 a.m. - 4 p.m.

Featured Speakers

The Importance of Diversity in Nursing Leadership

Kupiri Ackerman-Barger, PhD, RN, CNE, ANEF, FAAN

Associate Dean of Health Equity, Diversity & Inclusion, & Director of Faculty Development for Education & Teaching at UC Davis Health; Professor at Betty Irene Moore School of Nursing



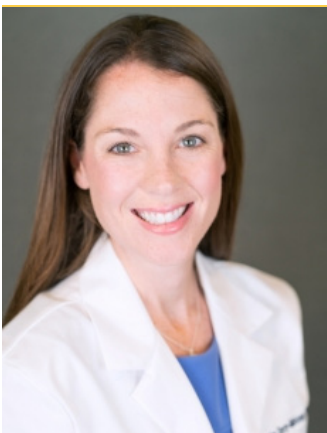
Dr. Piri Ackerman-Barger is associate dean of Health Equity, Diversity and Inclusion as well as a clinical professor at the University of California Davis Betty Irene Moore School of Nursing. She also directs Faculty Development for Education and co-directs the Interprofessional Teaching Scholars Program for UC Davis Health.

Over her career Dr. Ackerman-Barger has combined her expertise in nursing and education to advance a program of instruction on workforce diversity; education equity; and institutional sustainability that she has presented nationally to thousands of participants. Her research identifies strategies to cultivate the skills and knowledge that healthcare providers, educators, and leaders need to diversify the healthcare pipeline.

The NAM Future of Nursing 2020-2030 Report: An Overview

Ashley Darcy-Mahoney, PhD, NNP-BC, FAAN

Professor & Chair, Policy, Population, & Systems Community; George Washington University School of Nursing; RWJF Senior Nurse Scholar



Ashley Darcy-Mahoney is a neonatal nurse practitioner and researcher, has worked throughout her career to advance nursing research, education and practice, with a focus on neonatology, infant health and developmental pediatrics. Her research has led to the creation of programs that improve health and developmental outcomes for at-risk and preterm infants.

Dr. Darcy-Mahoney advances the body of research in infant health and developmental outcomes in high-risk infants with a focus on understanding the early brain and development trajectories in this population. In addition to her work with the institute, she conducts interdisciplinary research through "Talk With Me Baby" & Hablame Bebe a multi-agency initiative using the nursing workforce to educate parents in the importance of talking and engaging with their babies in early infancy. Her research seeks to improve early-childhood outcomes for these infants, most recently through language interventions that improve future literacy and cognitive development.

She is a fellow of the American Academy of Nurses, a Josiah Macy Scholar, and the former National Academy of Medicine Nurse Scholar in Residence.

Carmen Shaw, DNP, RN, NEA-BC

Atrium Health Assistant Vice President, Enterprise Nursing Excellence



A Registered Nurse for 20 years. Dr. Shaw leads the work in nursing excellence across the enterprise, which includes more than 40 hospitals. She is a key ambassador for inclusive leadership, practice, culture and serves as a co-host for the “First Best Nurse” podcast. She is a member of several national professional nursing organization committees such as AONL Nominations and Diversity Equity Belonging committees, as well as the ANA Innovation Advisory Group. This year, she assisted Atrium Health in receiving the AONL Prism award which recognizes nursing organizations for being a leader in advancing the work of Diversity Equity and Inclusion. In fall 2022, she was selected as a North Carolina Great 100 Nurse. Additionally, Dr. Shaw has presented on several platforms advancing the work of nursing. A certified professional coach she enjoys coaching nurses who aspire to be their best. She has been married to her life partner, Johnathan, for 19 years, where they both enjoy raising their vibrant, happy, and curious 13-year son, Jax.

Jakki Opollo, PhD, MSN, MPN, RN, NEA-BC

Vice President, Talent Initiatives & Regional Chief Diversity Officer, Atrium Health, Wake Forest Baptist

Dr. Jakki Opollo is the Vice President of Talent Initiatives and Regional Chief Diversity Officer at Atrium Health Wake Forest Baptist. Prior to this role she served as the Vice President of Nursing Talent Acquisition & Strategy at Atrium Health, Charlotte.

In alignment with the Enterprise Diversity, Equity, and Inclusion (DEI) agenda, Dr. Opollo is responsible for overseeing a regional/organizational strategy to build and strengthen structures, programs, and practices to provide an inclusive environment for patients, teammates, and the communities we serve. This includes collaborating with senior leadership across all disciplines to embed DEI best practices in the planning, coordination, implementation, and evaluation of programming and organizational strategies to drive progressive outcomes in diversity, equity, and inclusion. Additionally, her role is integral to supporting broad organizational initiatives related to organizational culture, and teammate engagement.



Originally from Kenya, Dr. Opollo is highly respected for elevating nursing practice and professional excellence in nursing globally. With 20 years of nursing and healthcare experience, she brings a vast experience in healthcare including critical care, research, academia, leadership, administration, and a deep commitment to global health issues. Dr. Opollo holds a Bachelor's, Master's, and Doctor of Philosophy Degree in Nursing from the University of Texas at Arlington and a Master of Public Health degree from the University of North Texas Health Sciences Center. She is certified as an Advanced Nurse Executive by the American Nurses Credentialing Center and is a member of several professional organizations including the American Organization of Nurse Leaders and the Society for Human Resources Management. She has been the recipient of numerous nursing excellence awards and honors including the DFW Employee of the Year Award, DFW Great 100 Nurse Award, D Magazine Nursing Excellence award and HCA Frist Humanitarian award. Most recently she was named to Diversity MBA's list of Top 100 under 50 executive leaders. She has published several articles on leadership topics in peer reviewed journals and presented locally, nationally, and internationally.

Away from the office, she enjoys community service, reading, motivational speaking and international travel.



Phyllis Justus, DNP, RN, NEA-BC

Atrium Health Assistant Vice President, Enterprise Nursing

Phyllis serves as Assistant Vice President, Enterprise Nursing, at Atrium Health with responsibilities for Perioperative Nursing Leadership, Nursing Professional Development, Life Support Education, and nursing student placement. Dr. Justus completed the Atrium Health Diversity Certificate Program and is a member of the Nursing DEI Council. In addition to being a published author and a national presenter, she enjoys contributing to the creation of a work environment where nurses choose to practice.