

# AGENDA

## WCN Board of Directors Meeting

Wednesday, June 24, 2020 - 9:30 am – 3:00 pm

Join Zoom Meeting - <https://us02web.zoom.us/j/82917204191?pwd=LzM3WGxaUVRwM3F6VjZabU5zYlRwdz09>

Meeting ID: 829 1720 4191 Password: 267425

One tap mobile

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	Issue	Purpose	Responsible Member(s)
9:30 AM	<b>Welcome</b> Agenda Review	Open meeting Adjust agenda if necessary	<i>Michelle James, President</i>
9:35 AM	<b>Well-Being Check-In</b>		<i>Sofia Aragon, Executive Director</i> <i>Mary Fertakis, Facilitator</i>
10:00 AM	<b>Framing Our Equity Conversation</b>	Discussion	<i>Sofia Aragon, Executive Director</i> <i>Mary Fertakis, Facilitator</i>
	I. Background for the Purpose of this Workshop		
	II. Establish helpful norms for participating in or leading equity discussions amongst the Board and the organization		
	III. Define Equality & Equity		
	IV. Learn the terminology used in race and equity conversations to provide a common language for discussions:		
	a. ACTIVITY - Define terms/words with small groups ( <i>Breakout Groups</i> )		

b. VIDEO – The Power of the Bias

11:15 AM **BREAK**

11:30 AM **Establish the “Why”** Update/Discussion *Sofia Aragon, Executive Director  
Mary Fertakis, Facilitator*

- I. Review Some Appropriate State Data Related to Current System Inequities
- II. ACTIVITY – Root Cause Analysis (*Breakout Groups*)
  - a. Possible prompt: “*Why do health disparities exist in our communities?*”

12:30 PM **BREAK**

12:45 PM **Create a Draft Definition of Equity for the WCN Board that captures our unique role in diversity & equity in nursing workforce development** Discussion/Decision *Sofia Aragon, Executive Director  
Mary Fertakis, Facilitator*

2:00 PM **BREAK**

2:15 PM **How does the draft definition apply to proposed deliverables & relationships to the NCQAC?** Discussion/Decision *Sofia Aragon, Executive Director  
Mary Fertakis, Facilitator*

2:30 **Next Steps/Reflection/Closing** Discussion

3:00 PM **Adjourn**

1. WCN Board Minutes 4/3/20 Draft B
2. WCN Board Action Items List 4/3/20 Draft
3. Final Pillars Strategic Plan 2019-2021
4. Statement of Operations (P&L) 6/17/20
5. Balance Sheet YTD 6/17/20
6. Budget vs Expenses 6/17/20
7. DOH Surcharge 2019 – 2020 YTD 3/24/20
8. Non-Surcharge Funds 2007-2020 Contributions
9. Closure Expenses

**Next Meeting:** September 18, 2020 / 8:30 am to 4:30 pm / Location to be determined