

Draft Deliverable Concepts for 2020-2022 Contract

Proposed new deliverables for 2020-2022

A convening and action plan on the nursing role in advancing health equity in healthcare

Timeline: July 1st 2020-June 30th 2022

Landscape

- Demographic shift and the diversity gap in the nursing workforce (OSPI numbers, most recent nursing workforce data)
- The persistence of health disparities
- Lessons learned from the RWJF Public Health Nursing grant on nursing's role in addressing SDOH

Approaches

- In the workplace (SEIU)
- Nursing education (So You Want To Be a Professor)
- Data that helps frame the conversation (WCN project to overlay workforce data with population health data)
- An example of the impact of social determinants on a robust and quality health workforce: the work of the Healthcare Industry Leadership Table and impact of affordable housing on the recruitment and retention of nursing and other health professionals

Partnerships: North Sound Accountable Community of Health

Goals and Outcomes

- Participants will come away with actionable strategies to advance equity in their work
- Sharing of best practices
- An action plan to create a more diverse and equitable health care system through nursing

State of the LPN Workforce

Timeline: July 1st 2020 through June 30th 2021

While employer demand continues to be steady and, in some cases, rise for LPNs, the number of LPNs continue to decline. What is the state of the LPN workforce? This is a convening to explore and provide written findings on the following:

The role of the LPN

- Long term care

- Ambulatory care
- School health
- other

What is the demand for LPNs?

- Sentinel Network trends

What is the impact of academic progression efforts to the LPN workforce?

- What does this reveal about why students choose the LPN path?

Partners: NCQAC and work on LTC proviso, Mary Baroni on LPN Academic Progression

Additional Deliverables for 2020-2020, with a focus on sustaining key activities of WCN

2020-2021

Data collection and analysis

- Review and create an implementation plan with the UW Center for Health Workforce Studies and NCQAC to improve the quality of the collection of MDS data of LPN, RN, and ARNPs by the NCSBN
- Coordinate with the NCQAC on nursing education data, including identifying opportunities for data analysis to inform policy development efforts

State of the LPN Workforce

Action Now

- Equity for four- year colleges and universities
- Development of Practice Partnerships with for practice experiences with NWONE and others

ARNP Advisory Committee

- Include a focus on Clinical Nurse Specialists

Diversity Advisory Committee

- Develop a plan for creating a long term and sustainable strategy for underrepresented students in nursing academia
- Addressing barriers to increasing diversity in nursing

CNEWS Fall and Spring Conferences

Providing Technical Assistance and Consultation to national and state nursing workforce efforts, including but not limited to:

- National Education Progression in Nursing
- National Forum of Nursing Workforce Centers
- State Workforce Board Health Workforce Taskforce
- Sentinel Network
- Healthcare Industry Leadership Table

Educate the public including students in k-12 audience

- Multi-media efforts to promote nursing as a career to k-12 audience on WCN website and social media
- Create a plan for broader public outreach on nursing as a career

Producing a video on a prevalent nursing workforce issue

Explore with a health care organization in WA state on strategies to improve addressing social determinants of health in health care through nursing.

2021-2022

Data collection and analysis

- **Repeat** analysis of by UW Center for Health Workforce Studies of MDS data of LPN, RN, and ARNPs collected by the NCSBN with revisions adopted as a result of quality improvement efforts in 2020.
- Coordinate with the NCQAC on nursing education data, including identifying opportunities for data analysis to inform policy development efforts

Diversity Advisory Committee

- Implementing a long term and sustainable strategy for underrepresented students in nursing academia
- Addressing barriers to increasing diversity in nursing

A convening and action plan on the nursing role in advancing health equity in healthcare

CNEWS Fall and Spring Conferences

Action Now—continued efforts on the following

- Equity for four- year colleges and universities
- Development of Practice Partnerships with for practice experiences with NWOONE and others

Educate the public including students in k-12 audience

- Multi-media efforts to promote nursing as a career to k-12 audience on WCN website and social media
- Implement broader public outreach on nursing as a career

Producing a video on a prevalent nursing workforce issue