

2015

- In a joint project with ARNPs United of WA and WSNA, analyzed the ARNP population using the National Nursing Minimum Data Set and provided recommendations
- Surveyed Transition-To-Practice programs and first-year new graduate turnover with analysis and recommendations
- Provided Leadership education to CNEWS
- Report on best practices in increasing nursing student diversity
- Created a “one-stop” site for selecting an RN-BSN program on the WCN website
- First Executive Director, Linda Tieman retires and WCN hires Sofia Aragon as the new Executive Director

2016

- Updated “snapshots” of LPN, RN, and ARNPs using available licensure information: age, gender, residential address
- Leadership education for CNEWS
- Launched a diversity mentoring program in Eastern Washington with Yakima Valley Community College and Washington State University, with input from Heritage University
- Provided DOH and NCQAC a summary, evaluation of effectiveness and recommendations to continue or make revisions to the diversity mentoring program

2017

- Convened stakeholder groups to identify strategies towards continued implementation of the Institute of Medicine Goals for Academic Progression in Nursing
- Completed a repeat survey of acute care hospital transition to practice programs
- Established a WCN ARNP Advisory Committee to develop recommendations to increase access to ARNPs in WA
- Partnered with the Council on Nursing Education in WA State and the Nursing Care Quality Assurance Commission to launch Action Now! This is an effort to combine the WCN’s plans to revise the Master Plan for Nursing Education and the Nursing Commission’s motion to hold a Nursing Education Solutions Summit in coordination with WCN.
- Performed outreach to rural organizations to discuss potentially developing a rural health advisory committee
- Provided trainings on implicit bias for nurse educators and other key stakeholders
- Enhanced the WCN website to include information specifically for parents and students in K-12 to promote nursing as a career
- Completed a nurse educator survey with consultation from the Oregon Center for Nursing and the Council on Nursing Education in WA State to examine the nurse faculty role and factors that impact faculty recruitment and retention

2018

- WCN worked with the NCQAC and the University of WA Center for Health Workforce Studies to define a process for data analysis of Minimum Nursing Data Set and race and ethnicity data collected by the NCSBN e-notify system. This important step allows WA to collect supply data on licensed nurses.
- WCN contracts with the UW Center for Health Workforce Studies to complete a sample survey of registered nurses using the Minimum Nursing Data Set and workplace satisfaction questions
- WCN, with consultation with the Oregon Center for Nursing, and in partnership with the WA State Hospital Association and NW Organization of Nurse Executives, completes a pilot demand study of employers of nursing professionals in WA State.
- Performed a repeat survey of ARNPs using the Minimum Nursing Dataset with WA State University
- To increase access to nursing education, especially for underrepresented populations, convene leaders in nursing diversity to use the Minimum Nursing Dataset to create an action plan to increase diversity in nursing
- WCN is an integral partner in the Healthier WA Initiative for Medicaid transformation
- WCN engages in the Nurses on Boards initiative, in coordination with the National Nurses on Boards Coalition
- WCN adds a seat for an ethnic nurses association on the WCN Board of Directors

2019

- WCN, with the University of WA Center for Health Workforce Studies, publishes a sample survey of Registered Nurses using the Minimum Nursing Dataset and workplace satisfaction questions
- WCN develops a Social Determinants of Health at the Point of Care tool kit
- WCN launches the So You Want to Be a Professor workshop series, a result of an action plan to increase access to nursing education for underrepresented populations
- WCN works with the University WA Center for Health Workforce Studies and the Nursing Commission to publish the first supply survey of LPNs, RNs, and ARNPs using the Minimum Nursing Dataset.