

## Key Dimensions for Board Members

Dimensions	Current Board Members													
	Rebecca Ainley	Debbie Brinker	Chris Birchem	Katie Eilers	Victoria Fletcher	Lena Hristova	Melissa Hutchinson	Michelle James	Antwinett Lee	Jamie Shirley	Steven Simpkins	Diane Sosne	Sally Watkins	Grace Yang
Female	X	X		X	X		X	X	X	X		X	X	X
Male			X											
Other														
Under 45								X						X
45 - 60	X		X	X			X		X	X				
Over 60		X			X						X	X		
Asian														X
Black					X				X					
White	X	X	X	X			X	X		X		X	X	
American Indian														
Hispanic														
Native Hawaiian														
Other Pacific Islander														
Other					X									
Rural			X		X			X						
Urban		X	X	X			X			X		X	X	X
Eastern Washington		X												
Western Washington	X		X	X	X		X	X	X	X		X	X	X
Administration		X						X	X	X		X	X	
Legal														
Marketing					X		X					X		
Human Resources			X						X				X	
Education		X					X		X	X		X	X	
Health/Public Health		X	X	X	X			X	X	X		X	X	X
Community Organizing	X							X				X		X
Accounting/Finance			X									X	X	X
Fundraising		X	X	X								X		X
Technology			X				X		X					
Board Development		X			X							X	X	X
Special Events	X		X				X		X	X			X	X
Program Planning		X		X			X	X				X	X	X
Strategic Planning		X		X				X				X	X	X
Business/Corporation								X					X	
Government			X	X			X					X		X
Non-Profit	X	X	X	X	X			X				X	X	X
Social Services/Social Work			X	X								X		