

Key Dimensions for Board Members

Dimensions	Current Board Members													
	Debbie Brinker	Rebecca Ainley	Cate Armstrong	Chris Bircham	Katie Eilers	Victoria Fletcher	Lena Hristova	Michelle James	Tracey Kasnic	Antwinett Lee	Julie Samms	Diane Sosne	Sally Watkins	Grace Yang
Female	X		X		X	X		X		X	X	X	X	X
Male				X										
Other														
Under 45								X			X			X
45 - 60				X	X				X					
Over 60	X					X					X	X		
Asian														X
Black						X			X					
White	X		X	X	X			X			X	X		
American Indian														
Hispanic														
Native Hawaiian														
Other Pacific Islander														
Other						X								
Rural				X		X		X						
Urban	X		X	X	X						X	X	X	X
Eastern Washington	X													
Western Washington			X	X	X	X		X	X	X	X	X	X	X
Administration	X							X	X	X	X	X	X	
Legal														
Marketing						X					X			
Human Resources				X					X			X		
Education	X								X	X	X	X		
Health/Public Health	X		X	X	X	X		X	X		X	X	X	X
Community Organizing								X			X			X
Accounting/Finance				X							X	X	X	
Fundraising	X			X	X						X			X
Technology				X					X					
Board Development	X					X					X	X	X	
Special Events				X					X			X	X	
Program Planning	X				X			X		X	X	X	X	X
Strategic Planning	X				X			X		X	X	X	X	X
Business/Corporation								X				X		
Government				X	X					X	X			X
Non-Profit	X			X	X	X		X			X	X	X	X
Social Services/Social Work				X	X						X			