

2019 Proposed Budget A 11/2/2018

INCOME	2019 PROPOSED BUDGET	2018 BUDGET	Variance	Notes
Contributions	\$20,000	\$20,000	0%	
Grants	\$36,000	\$36,000	0%	
DOH Surcharge Funds	\$565,000	\$540,000	5%	
Interest Income	\$1,400	\$1,400	0%	
<b>TOTAL REVENUE</b>	<b>\$622,400</b>	<b>\$597,400</b>	<b>4%</b>	
EXPENSES			Variance	Notes
Compensation/Salary (Payroll)	\$369,292	\$303,230	22%	Cola 3.1%, Average Insurance increase 15%, additional staff
Payroll Taxes	\$25,850	\$21,226	22%	
State Unemployment	\$3,693	\$3,032	22%	
Payroll Processing fee	\$3,693	\$3,032	22%	
Payroll 401K Processing fee	\$6,647	\$5,458	22%	
WA State Labor & Industries	\$1,846	\$1,516	22%	
Vacation Expenses				
<b>Payroll Expense</b>	<b>\$411,022</b>	<b>\$337,494</b>	<b>22%</b>	
Misc. Expense			Variance	Notes
15 Year Anniversy	\$4,000	\$4,000	0%	
Website Maintenance	\$5,000	\$20,000	-75%	
Rent	\$38,000	\$37,000	3%	Average yearly increase 3%
Telephone/Broadband	\$7,000	\$7,000	0%	
IT Support & Maintenance	\$12,500	\$12,000	4%	checking with Farrell
Bank Fees & Charges	\$300	\$300	0%	
Licenses & Permits	\$150	\$150	0%	
Insurance	\$3,750	\$3,750	0%	
Postage	\$1,500	\$2,000	-25%	
Printing	\$4,000	\$5,000	-20%	Reduction
Office Supplies	\$3,500	\$3,500	0%	

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EXPENSES	2019 PROPOSED BUDGET	2018 BUDGET	Variance	Notes
Dues & Subscriptions	\$9,000	\$8,000	13%	Boardsource Event 2019
Electronic Equipment	\$4,000	\$4,000	0%	
Travel & Related expenses	\$21,000	\$20,000	5%	
Legal Fees	\$3,000	\$3,000	0%	Varies each year
Accounting Fees	\$18,000	\$17,500	3%	Audit & Bookkeeping
Consulting, Contractors & Other	\$73,000	\$50,000	46%	Data
Meetings	\$3,000	\$3,000	0%	
Marketing & Communication	\$35,000	\$35,000	0%	
Other Expenses: Repairs, Gifts, misc.	\$10,000	\$10,000	0%	
<b>Total Expenses</b>	<b>\$255,700</b>	<b>\$245,200</b>	<b>4%</b>	
<b>Total Expenses + Payroll</b>	<b>\$666,722</b>	<b>\$582,694</b>	<b>14%</b>	
<b>Revenue vs. Expense</b>	<b>-\$44,322</b>			

No COLA

EXPENSES			Variance	Notes
Compensation/Salary (Payroll)	\$360,849	\$303,230	19%	Cola 3.1%, Average Insurance increase 15%, additional staff
Payroll Taxes	\$25,259	\$21,226	19%	
State Unemployment	\$3,608	\$3,032	19%	
Payroll Processing fee	\$3,608	\$3,032	19%	
Payroll 401K Processing fee	\$6,495	\$5,458	19%	
WA State Labor & Industries	\$1,804	\$1,516	19%	
Vacation Expenses				
<b>Payroll Expense</b>	<b>\$401,625</b>	<b>\$337,494</b>	<b>19%</b>	
<b>Revenue vs. Expense</b>	<b>-\$34,925</b>			
<b>Proposed COLA</b>	<b>\$9,397</b>			