

## BOARD OPERATING PRINCIPLES

1. I will read all board materials in advance of meetings and be prepared to act on agenda items.
2. I will hold myself accountable to commitment made by agreed upon deadline.
3. I will recognize that each Board member may approach problems and challenges in a different manner, and that this does not make another's approach wrong, just different.
4. I will listen with an open mind and demonstrate flexibility and creativity in seeking solutions.
5. I will model continuous learning and work to ensure good governance by taking advantage of board member development opportunities.
6. I will maintain my sense of humor.
7. No surprises. I will work to minimize misunderstandings and reduce conflict by practicing open communication, which requires trust, respect, and a fundamental belief in the good intentions of the other Board members.
8. I will debate the issues on the agenda, not my fellow Board members. Conduct at a Board meeting is very important. While we encourage debate and differing points of view, we will do so with care and respect.
9. I will support Board decisions that are made and will not work to undermine that decision. An individual Board member may not act on behalf of the Board.
10. I will hold myself, and my Board colleagues, accountable for upholding these Operating Principles.

Approved September 19, 2019