

Statement of Work/Deliverables for the WA Center of Nursing				
Goal	Sub Goal	Deliverable	Budget	Dates
<p>1. Maintain information on the current and projected supply and demand of nurses through the collection and analysis of data. RCW 18.79.202(2)(a)</p> <p>2. Monitor and validate trends in the applicant pool for programs in nursing. The central nursing resource center must work with nursing leaders to identify approaches to address issues arising related to the trends identified and collect information on other states' approaches to addressing these issues. RCW 18.79.202(2)(b)</p>	1.1	<p>SUPPLY DATA Provide a report on a nursing workforce supply data analysis by using available data for LPNs, RNs, ARNPs. Including available diversity data. • Available data obtained from the NCQAC, NCSBN (for example nursys), HRSA sample survey, US 2020 Census Bureau data, and other relevant data July- Sept 2021 • Analyze data October- December 2021 • Write Report January – March 2022 • Provide a deliverable report to DOH by March 31, 2022 and disseminate report to stakeholders April 1, 2022. • Convene nursing organizations and critical gaps groups to review report and develop recommendations and policy strategies April- June 2022</p> <p>Assist with launching of HELMS launch in July 2022. Including available diversity data. • Development of HELMS questions with DOH/NCQAC July- September 2021 • Review of specific HELMS questions for LPNs and APRNs- July – September 2021 • Assist with implementation and pilot testing questions October 2021- June 2022 • First full year of data collection through HELMs is July 2022-June 30th 2023 • Download data for first HELMS analysis to be completed by December 2023. • Convene nursing organizations and critical gaps groups to develop recommendations and policy strategies January 2024</p>	\$ 105,700.00	<p>Obtain Data July-Sept 2021 Analyze Data Jan-Mar 2022</p> <p>Deliverable Report Mar 31, 2022</p> <p>Report to Stakeholders Apr 1, 2022 Convene Apr-June 2022</p>
	1.2	<p>DEMAND DATA Develop demand report using available labor and other data. Including available diversity data. • Obtain existing Department of Labor Statistics and Sentential Network Data July- September 2021 • Analyze data October- December 2021 • Write demand report. January- March 2022 • Provide a deliverable report to DOH by March 31, 2022 and disseminate report to stakeholders April 2022 • Convene nursing organizations and critical gaps groups to develop recommendations and policy strategies and to develop a system to collect, analyze and report nursing demand data in WA state April – June 2022</p> <p>SUPPLY AND DEMAND PROJECTIONS Develop a supply and demand projection report utilizing existing education, supply and demand data. • Examine projection models. – July-Sept 2022. • Obtain data. July-Sept 2022 • Analyze data October- December 2022 • Write report- January – March 2023 • Disseminate Report April- June 2023 • Convene nursing organizations and critical gaps groups to share report and develop recommendations and policy strategies by December 31, 2022</p>	\$ 86,700.00	<p>Deliverable Report March 31, 2022</p> <p>Disseminate to Stakeholders April 2022</p>

	<p>1.3 NURSING EDUCATION Provide a supplemental report on nursing education data collected during the time period of 2014-2020. Including available diversity data and identify and validate trends in the applicant pool for programs in nursing.</p> <ul style="list-style-type: none"> •Collaborate with the NCQAC to identify and obtain available data by July 1, 2021 •Perform analysis between July 2021-December 2021 •Write report January – March 2022. Submit a deliverable report to DOH March 31, 2022 •Disseminate report to stakeholders April- June 2022 •Convene nursing organization and critical gaps groups, CNEWS, and other relevant stakeholders to develop recommendations, including recommendations for future nursing education data collection April- June 2022 	\$ 93,700.00	<p>Deliverable Report March 31, 2022</p> <p>Dissiminate Report to Stakeholders April-June 2022</p>
	<p>1.4 NURSING EDUCATION Develop additional education data report.</p> <ul style="list-style-type: none"> •Identify data gaps and develop instrumentals to collect needed data. July – September 2022 •Collect needed data July- September 2022 •Analyze data October – December 2022 •Write report January- March 2023. Submit deliverable report to DOH by March 31, 2023 •Disseminate report to stakeholders April- June 2023 •Convene nursing organization and critical gaps groups, CNEWS, and other relevant stakeholders to develop recommendations, including recommendations for future nursing education data collection April- June 2023 	\$ 72,700.00	<p>Deliverable Report March 31, 2023</p> <p>Dissiminate Report to Stakeholders April-June 2022</p>
	<p>1.5 Subsequent study on impact of COVID-19 on the Nursing Workforce December 31st 2022</p> <ul style="list-style-type: none"> • Continue convening of COVID-19 Steering Committee to identify research topic(s) and contribute to research • Scope of research to be determined by September 30, 2021 • Submit necessary IRB approval by October 1, 2021 • Data collection to occur between January 2022-March 2022 (to allow data collection assuming the post-covid period starts January 2022) • Provide a deliverable report by June 30, 2022 	\$ 66,700.00	<p>Deliverable Report June 30, 2022</p>
	<p>1.6 CRITICAL GAPS PROJECT</p> <ul style="list-style-type: none"> •WCN will convene with the NCQAC on the drafting of a consensus document by July 1, 2021. The Consensus document will include a description of how the WCN and NCQAC will collaborate on this project to avoid duplicating efforts; and key areas of collaboration including roles and responsibilities of each organization. •WCN will provide consultation and leadership in the area of diversity for critical gap workgroups and the overall critical gaps project. •WCN will serve as a convener and provide leadership in the Critical gaps work. This includes partnering with the NCQAC and other relevant stakeholders to determine project-wide priorities and a timeline to implement priorities. •Steering Committee to provide input. 	\$ 80,500.00	<p>Draft of Consensus Document by July 1, 2021</p>
<p>2. Facilitate partnerships between nursing community and other health care providers. RCW 18.79.202(2)(c). Include NCQAC, licensing authorities, business and industry, consumers, educators, and legislators to achieve policy</p>	<p>2.1 DIVERSITY</p> <ul style="list-style-type: none"> •Develop and implement a pilot mentoring program for nurse educators •Establish a steering committee to develop an implementation plan by September 30, 2021 •Launch a pilot mentoring program in January 2022. •Provide a deliverable report to include an evaluation and recommendations, including sustainability by March 31, 2023 •Coordinate with participants of the critical gaps work, CNEWS, and other key stakeholders. •Obtain consulting and facilitation effective practices. 	\$ 98,200.00	<p>Establish Steering Committee by Sept 30, 2021</p> <p>Deliverable Report March 31, 2022</p>

consensus, promote diversity within the profession, and enhance nursing career mobility and nursing leadership development.	2.2	LEADERSHIP (Fall 2021) Future of Nursing 2030 Convening <ul style="list-style-type: none"> • Convene relevant stakeholders to assess Washington’s alignment with FON 2030, pending release of the report in May of 2021 • Submit recommendations for implementation of FON recommendations for WA state and next steps by December 31 2021. 	\$ 60,600.00	Report Released May 2021 Recommendations/Next Steps by Dec 31, 2021
	2.3	LEADERSHIP Web-Based resource on Social Determinants of Health: <ul style="list-style-type: none"> • Interactive social determinants of health and nursing workforce data webpages for practicing nurses and nurse educators. This is an educational and guidance tool or resource for nurses considering how to integrate social determinants into patient care for improved health outcomes. The webpage will be available on the WCN website by September 30th, 2021. 	\$ 20,000.00	Posted to WCN Webpage by Sept 30 2021
3. Provide consultation, technical assistance, data, and information related to WA state and national nursing resources. RCW 18.79.202(2)(e).	3.1	Collaborate with the Council on Nursing Education in Washington State to convene Deans and Directors of nursing programs in the state of Washington to develop impact goals based on available data and WCN expertise. A deliverable report is due December 2021, June 2022	\$ 47,500.00	Reports Due Dec 2021, June 2022
	3.2	Provide staff support to the Council on Nursing Education in WA state CNEWS technical support MOU agreement; includes tracking members, multiple conferences, Zoom and communication calls. June 30, 2022, June 30, 2023	\$ 59,700.00	Reports Due June 2022, June 2023
	3.3	Provide an annual report to the Department of Health and NCQAC summarizing the work of the Center in 2021/2022 and outcomes. Provide a deliverable report on March 31, 2022 and March 31, 2023	\$ 42,700.00	Annual Report due Mar 31, 2022, Mar 31 2023
	3.4	Collaborate with the Council on Nursing Education in Washington State to convene Deans and Directors of nursing programs in the state of Washington to develop impact goals based on available data and WCN expertise. A deliverable report is due December 31, 2022 and June 30, 2023	\$ 47,500.00	Reports Due Dec 2022, June 2023
4. Educate the public including students K-12 about opportunities and careers in nursing. RCW 18.79.202(2)(g).	4.1	Create and report on multi-media efforts to promote nursing as a career to k-12 audience on the WCN website and social media. June 30, 2022 and June 30, 2023 <ul style="list-style-type: none"> • Provide links or screen shots of social media posts on Facebook and website improvements 	\$ 37,500.00	Multi Media Report Due June 30 2022, June 30 2023
	4.2	Plan for effective outreach to promote nursing to middle school students <ul style="list-style-type: none"> • Planning/research in 2021 to include practices identified by STEM due December 31, 2021 • Recommendations in 2022 due December 31, 2022 • Implementation by June 30, 2023 	\$ 20,000.00	Planning/research in 2021 to include practices identified by STEM due December 31, 2021 Recommendations in 2022 due December 31, 2022 Implementation by June 30, 2023
	4.3	WCN website improvements and use of social media to promote the work of WCN related to grant activities identified in this Statement of Work. December 31, 2021, December 31, 2022 <ul style="list-style-type: none"> • Deliverable report to include links or screenshots of social media posts on Facebook and additional platforms, website updates, and newsletters. • Will include adding a video or multi-media to promote nursing as a career • Reporting on how grant funds are used to support this work will be included in quarterly deliverables, annual and fiscal reports. 	\$ 95,200.00	Website/Social Media Report Due Dec 31, 2021, Dec 31 2022
	4.4	Video tutorial on Nursing Workforce Data 101 to be available on the WCN website by June 30, 2022 Content to include: <ul style="list-style-type: none"> • Information appropriate for a broad audience of nurses • Purpose is to increase knowledge of nursing supply, demand, and education data • Examples of how these data are used inform workforce policy (Action Now, MPNE as examples) • Acute care as well as community health Due June 30, 2022 	\$ 65,900.00	Video Tutorial due June 30 2022
Deliverables	17	Total	\$ 1,100,800.00	