Related Statute Activity	Lead	Topic	Deliverable	Deliverable Completion Date
2a	Patricia	**Supply data**	Provide a report on a nursing workforce supply data analysis by using available data. The report is to provide a baseline to compare the first analysis of nursing workforce data available through HELMs for LPNs, RNs, ARNPs including available diversity data	April 1, 2022
2a	Patricia/ Angelina	**Supply data**	Assist with launching HELMS including available diversity data	July 1, 2022
2a	Patricia	**Demand Data**	Develop demand report using available labor and other data including available diversity data	Apr 1, 2022
2a,2b	Patricia/ Angelina	**Supply and Demand Projections**	Develop supply and Demand projections report using existing education, supply, demand data	Apr 1, 2023

2b, 2d	Angelina	**Nusing Education**	Provide a supplemental report on nursing education data collected during the time period of 2010-2020 including available diversity data	June 30, 2022
2b,2d	Angelina	**Nursing Education**	Develop additonal education data report including available diversity data	Apr 1, 2023
2c, 2d	Angelina/ Patricia	**Nusing Education**	Video tutorial on on Nursing Workforce Data 101 to be available on the WCN website	June 30, 2022
2c, 2d	Jenny?	**Other Projects?**	Subsequent study on impact of COVID-19 on the Nursing Workforce	June 30, 2022

Activities	Jul, Aug, Sept 2021	Oct, Nov, Dec 2021	Jan, Feb, Mar 2022
Available data may obtained from the NCQAC, NCSBN (for example nursys), HRSA sample survey, US 2020 Census Bureau data, and other relevant data	▓		
Analyze data		▓	
Write report			▓
Dissimenate report			
Convene nursing organizations and critical gap groups to share report and develop recommendations and policy strategies			
Convene team to develop HELMS questions with WCN/DOH/NCQAC/UW (LPN, RN, ARNP) Review of specific HELMS questions for LPNs and APRNs	▓		
Assist with implementation and pilot testing questions		▓	▓
First full year of data collection through HELMs			
Download data for first HELMS analysis (completed by Dec 2023)			
Convene nursing organizations and critical gap groups to develop recommendations and policy strategies (Jan 2024)			
Obtain Dept of Labor statasticis Sentinel Network and Dept of Labor data	▓		
Analyze data		▓	
Write report			▓
Dissimenate report			
Convene nursing organizations and critical gap groups (as noted above) to develop recommendations on a system to collect, analyze, and report of nursing demand data (Q2 2022)			
Examine models for projections			
Obtain data			
Analyze data			

Write report
Dissimenate report
Convene nursing organizations to share report and
develop recommendations and policy strategies

Collaborate with the NCQAC to identify and obtain
available data

Analyze data
Write report
Dissimenate report
Convene nursing organizations and critical gap groups,
CNEWS, and other relevant stakeholders to develop
recommendations and policy strategies for future
nursing education data

Identify data gaps with convening and develop
instruments to collect needed data

Collect needed data
Analyze data
Write report
Dissimenate report
Convene nursing organizations and critical gap groups,
CNEWS, and other relevant stakeholders to develop
recommendations and policy strategies for future
nursing education data

Contect to include: 1) Information appropriate for a
broad audience of nurses 2) Purpose is to increase
knowledge of nursing supply, demand, and education
data 3) Examples of how these data are used inform
workforce policy (Action Now, MPNE as examples)

Report completed

Continue convening of COVID-19 Steering Committee to
identify research topic(s) and contribute to research

Scope of research to be determined
Submit necessary IRB approval

Data collection (to allow data collection assuming the
post-covid period starts January 2022)

Apr, May, Jun 2022	Jul, Aug, Sept 2022	Oct, Nov, Dec 2022	Jan, Feb, Mar 2023	Apr, May, Jun 2023	2023-2024