Washington's Nurse Faculty Challenges

Nurse faculty in Washington

of nursing programs have vacant faculty positions.



1,259 current faculty

Expected Retirements

38% of community and technical college and 40% of four year program nurse educators expect to be retired within the next 10 years



Nursing Program Leadership Turnover

Between 2011-2014

of community and technical colleges
experienced a turnover of 2-4 nursing program
directors.

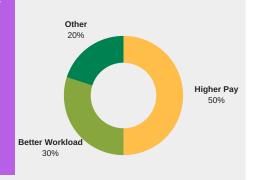
The drop RN licensure exam (NCLEX) pass rates for schools experiencing a turnover of 3 nursing directors.

Why Do Nursing Educators Leave?

67%

of faculty considered leaving nursing education in the past two years nurse faculty work an avg
of 50 hrs per week when
school is in session.

nurse faculty work an avg of 20 hrs per week when school is NOT in session.



Faculty Diversity Lags Behind Student Diversity

Only 1/2 of qualified nursing school applicants get in!



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% of Students and Faculty identifying with ethnic/racial minority groups

