The Washington Center for Nursing is seeking nurse faculty to participate in a mentorship program to support underrepresented educators new in their role.

WCN's mission is to support a healthy Washington by engaging nurses’ expertise, influence, and perspective and by building a diverse, highly qualified nurse workforce to meet future demands. A 2017 WCN survey of nurse educators found that nursing faculty lack racial and ethnic diversity compared to the nursing student population and the population of WA state.

**ROLES AND COMMITMENT**

This pilot program will run for 12-months, starting January 28, 2022.

- Both **mentees** and **mentors** agree to meet for at least one hour once a month, either in person or remotely, over one year.

**Mentors**

- We welcome mentors from all backgrounds to apply. Mentor applicants must have at least two-years’ experience in a leadership role.

**Mentor Professional Development Commitments**

- Attend a two-day Mentor Training Institute to prepare for this role and important responsibilities. The dates for this event are from (8 AM-4:30 PM) Friday, January 28, and Saturday, January 29, 2022 (CE credits available).
- Participate in monthly one-hour group coaching sessions for 6 months via virtual conference from February through July 2022.

Mentors can help mentees succeed in scholarly productivity, career development, work-life balance, and socialization in academia. This program is being piloted in direct response to the need for greater diversity among nursing faculty in Washington state.

**HOW TO APPLY**

Click on the links below to fill out and submit a mentor or mentee application. (The application should be viewed in total rather than one question at a time. Application will take an estimated 15-20 minutes to complete.)

Mentor application link: [https://www.surveymonkey.com/r/QD776Z6](https://www.surveymonkey.com/r/QD776Z6)

Mentee application link: [https://www.surveymonkey.com/r/QVFNYKJ](https://www.surveymonkey.com/r/QVFNYKJ)

The deadline for applications is midnight, Sunday, December 5, 2021.

For more information, visit us online at [https://www.wcnursing.org/wcn-diverse-nurse-faculty-mentorship-program/](https://www.wcnursing.org/wcn-diverse-nurse-faculty-mentorship-program/)

Questions? Email, info@wcnursing.org