WCN 15th Anniversary Celebration Itinerary

9:30 AM – 10:00 AM
Welcome aboard the Virginia V and Check In

10:00 AM – 10:30 AM
The Virginia V begins our voyage around Lake Union and Lake Washington!

10:30 AM – 11:00 AM
Buffet Brunch is served. Join us in the main room.

11:00 AM – 12:00 PM
Welcoming Remarks, Speakers and Awards

12:00 PM – 12:30 PM
Networking

12:30 PM
The ‘Class’ Photo — Join us on the bow of the Virginia V for a photo to commemorate WCN’s 15th Anniversary Celebration

1:00 PM
The Virginia V returns to the dock.

Thank you so much for joining us in WCN’s 15th Anniversary Celebration!

Projects would not be possible without the following partners:

- ARNPs United of WA State
- Filipino Nurses and Health Care Professionals Association
- Nursing Students of WA State
- SEIU Healthcare 1199NW
- The Council on Nursing Education in WA State
- The Mary Mahoney Professional Nurses Organization
- The Northwest Organization of Nurse Executives
- The WA State Nurses Association
- The Western WA Chapter of the National Hispanic Nurses Association
- UFCW 21
- University of WA Center for Health Workforce Studies
- WA State Public Health Association

Thank You to Our Past Board Members

Cate Armstrong
Marilta Basada
Bobbe Berkowitz
Bonnie Blatchly
Susan Carlstrom
Judy Chavez
Nancy Cherry
Peg Cumie
Dawn Cutler
Marca Davies
Tim Davis
Dorothy Delor
Cyril Elep
Willma Ellmore
Kathryn Fletcher
Ethlyn Gibson
Hilary Gillette-Walch
Charlene Godec
Karen Haase-Herrick
Donna Haynes
Doreene Hersh
Karen Heys
Anne Hirsch
Connie Huber

Judy Huntington
Sharon John
Tracey Kasnic
Zena Kinne
Davies Marca
Alma Martinez
Kimberly McCaw
Kristi Morris
Lin Murphy
Cindy Myers
Nancy Novak
Cheryl Payseno
Shelly Quint
Angelique Richard
James Rice
Julie Samms
Marilyn Savage
Diane Sosne
Marni Storey
Barbara Trehearne
Kathy Watson
Cheryl Wilkinson
Kim Williams

2019 Board Members

- Elizabeth Adams
- Rebecca Ainley
- Chris Birchem
- Debbie Brinker
- Katie Eilers
- Victoria Fletcher
- Lena Hristova
- Melissa Hutchinson
- Michelle James
- Antwinit O. Lee
- Jamie Shirley
- Steven Simpkins
- Diane Sosne
- Sally Watkins
- Grace Yang

Washington Center for Nursing:
Celebrating 15 Years
2003–2018

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Providing Compelling Data
The WCN uses data to provide an accurate picture of the nursing workforce to inform health workforce policy in Washington State.

SUPPLY
Characteristics of the nursing workforce in Washington State:
- Since 2003, WCN published LPN, RN, and ARNP Snapshots to capture trends in number of nurses licensed and residing in WA State.
- The 2017 Survey of Nurse Educators in WA State increased public awareness of the role of nurse educators and data to support an imminent nursing education crisis.
- In 2018, the WCN published the first comprehensive survey on the RN workforce to include workplace satisfaction.

DEMAND
What is the need for nurses by employers?
- The WCN supported the Washington Health Workforce Sentinel Network, developed by the University of Washington Center for Health Workforce Studies. Employers report prolonged vacancies for LPNs and RNs, an indicator of shortage.

Increasing Workforce Diversity
The WCN works to increase the diversity of the nursing workforce to promote health equity.
- Examining barriers and supports in the K-12 system for recruitment and retention of nursing students.
- Mentoring programs in Western and Eastern WA to connect diverse nursing students to practicing nurses to support a successful transition to practice.
- The video, "It Takes a Village," captures the importance of a diverse nursing workforce and how families can support their students through nursing school.
- The 2017 WA State Student Diversity Survey provides recommendations on how to recruit and retain nursing students.
- Training for nurse educators and health providers on implicit bias, a barrier against culturally competent and equitable health care.

"The lack of diversity and equity within the nursing student population, faculty, and nursing workforce interferes with the ability to achieve nursing excellence."
- NLN, 2016

"Of all forms of inequity, injustice in health care is the most shocking and inhuman."
- Martin Luther King

Promoting Nursing Leadership
The WCN supports nursing leaders in statewide health initiatives by providing them the infrastructure and tools to succeed.
- The WCN provides the infrastructure for the Action Now! for Nursing Education initiative, which seeks to raise solve the greatest challenges for nursing education. Action Now! works with nursing leaders, health care employers, higher education policy makers, other organizations engaged in health policy to strengthen nursing education.
- The WCN consistently provides leadership in the National Forum of Nursing Workforce Centers, a collection of 38 nursing workforce centers in the United States.
- The WCN provides the infrastructure for the Leadership WA Nursing Action Coalition, which works with nurses and the health care community to integrate the social determinants of health into practice. Social determinants such as education, income, environment, housing, and others can which can have a greater impact on a persons’ health than clinical care alone.

Our Mission
The Washington Center for Nursing supports a healthy Washington by engaging nurses’ expertise, influence, and perspective and by building a diverse, highly qualified nurse workforce to meet future demands.