

WCN 15th Anniversary Celebration Itinerary

9:30 AM – 10:00 AM

Welcome aboard the Virginia V and Check In

10:00 AM – 10:30 AM

The Virginia V begins our voyage around
Lake Union and Lake Washington!

10:30 AM – 11:00 AM

Buffet Brunch is served.
Join us in the main room.

11:00 AM – 12:00 PM

Welcoming Remarks, Speakers and Awards

12:00 PM – 12:30 PM

Networking

12:30 PM

The 'Class' Photo – Join us on the bow of the
Virginia V for a photo to commemorate WCN's
15th Anniversary Celebration

1:00 PM

The Virginia V returns to the dock.

Thank you so much for
joining us in WCN's 15th
Anniversary Celebration!

Projects would not be possible without the following partners:

ARNPs United of WA State	The WA State Nurses Association
Filipino Nurses and Health Care Professionals Association	The Western WA Chapter of the National Hispanic Nurses Association
Nursing Students of WA State	UFCW 21
SEIU Healthcare 1199NW	University of WA Center for Health Workforce Studies
The Council on Nursing Education in WA State	WA State Public Health Association
The Mary Mahoney Professional Nurses Organization	
The Northwest Organization of Nurse Executives	

2019 Board Members

Elizabeth Adams
Rebecca Ainley
Chris Bircham
Debbie Brinker
Katie Eilers
Victoria Fletcher
Lena Hristova
Melissa Hutchinson
Michelle James
Antwinett O. Lee
Jamie Shirley
Steven Simpkins
Diane Sosne
Sally Watkins
Grace Yang

Thank You to Our Past Board Members

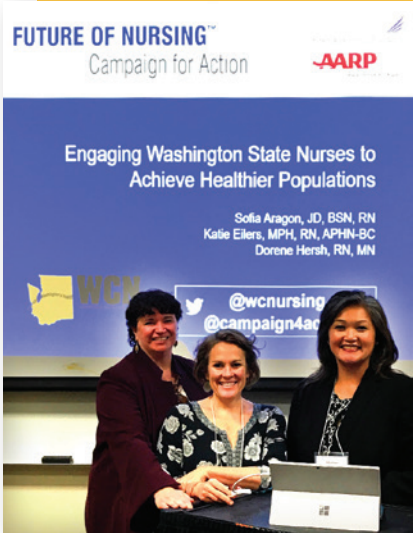
Cate Armstrong	Judy Huntington
Marlita Basada	Sharon John
Bobbie Berkowitz	Tracey Kasnic
Bonnie Blatchly	Zena Kinne
Susan Carlstrom	Davies Marca
Judy Chavez	Alma Martinez
Nancy Cherry	Kimberly McCaw
Peg Currie	Kristi Morris
Dawn Cutler	Lin Murphy
Marca Davies	Cindy Myers
Tim Davis	Nancy Novak
Dorothy Detlor	Cheryl Payseno
Cyril Elep	Shelly Quint
Willma Ellmore	Angelique Richard
Kathryn Fletcher	James Rise
Ethlyn Gibson	Julie Samms
Hilary Gillette-Walch	Marilyn Savage
Charlene Godec	Diane Sosne
Karen Haase-Herrick	Marni Storey
Donna Haynes	Barbara Trehearne
Dorene Hersh	Kathy Watson
Karen Heys	Cheryl Wilkinson
Anne Hirsch	Kim Williams
Connie Huber	



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Washington Center for Nursing: Celebrating 15 Years 2003–2018





Building a diverse, highly qualified nursing workforce

Our Mission

The Washington Center for Nursing supports a healthy Washington by engaging nurses' expertise, influence, and perspective and by building a diverse, highly qualified nurse workforce to meet future demands.

Providing Compelling Data

The WCN uses data to provide an accurate picture of the nursing workforce to inform health workforce policy in Washington State.

SUPPLY

Characteristics of the nursing workforce in Washington State:

- Since 2003, WCN published LPN, RN, and ARNP Snapshots to capture trends in number of nurses licensed and residing in WA State.
- The 2017 Survey of Nurse Educators in WA State increased public awareness of the role of nurse educators and data to support an imminent nursing education crisis.
- In 2018, the WCN published the first comprehensive survey on the RN workforce to include workplace satisfaction.



DEMAND

What is the need for nurses by employers?

- The WCN supported the Washington Health Workforce Sentinel Network, developed by the University of Washington Center for Health Workforce Studies. Employers report prolonged vacancies for LPNs and RNs, an indicator of shortage.



Increasing Workforce Diversity

The WCN works to increase the diversity of the nursing workforce to promote health equity.

- Examining barriers and supports in the K-12 system for recruitment and retention of nursing students.
- Mentoring programs in Western and Eastern WA to connect diverse nursing students to practicing nurses to support a successful transition to practice.
- The video, "It Takes a Village," captures the importance of a diverse nursing workforce and how families can support their students through nursing school.
- The 2017 WA State Student Diversity Survey provides recommendations on how to recruit and retain nursing students.
- Training for nurse educators and health providers on implicit bias, a barrier against culturally competent and equitable health care.



"The lack of diversity and equity within the nursing student population, faculty, and nursing workforce interferes with the ability to achieve nursing excellence."

— NLN, 2016

"Of all forms of inequity, injustice in health care is the most shocking and inhuman."

— Martin Luther King

Promoting Nursing Leadership

The WCN supports nursing leaders in statewide health initiatives by providing them the infrastructure and tools to succeed.

- The WCN provides the infrastructure for the Action Now! for Nursing Education initiative, which seeks to raise solve the greatest challenges for nursing education. Action Now! works with nursing leaders, health care employers, higher education policy makers, other organizations engaged in health policy to strengthen nursing education.
- The WCN consistently provides leadership in the National Forum of Nursing Workforce Centers, a collection of 38 nursing workforce centers in the United States
- The WCN provides the infrastructure for the Leadership WA Nursing Action Coalition, which works with nurses and the health care community to integrate the social

determinants of health into practice. Social determinants such as education, income, environment, housing, and others can which can have a greater impact on a persons' health than clinical care alone.

