

Washington Center for Nursing

2013 Annual Report



Data on the Nursing Workforce



Collaboration and Increasing Diversity



Improving Access to Nursing Education



Promoting Nursing

Highlights

Image

- We expanded our outreach to K-12 students to tell them about nursing careers.
- WCN's first video, "Be a Nurse" premiered, featuring various career opportunities for nurses. Find it on our website, www.wcnursing.org.
- Another video is planned for release in fall 2014.
- Our website offers more resources.

Diversity and Inclusion

- Launched a year-long pilot of the Diversity Mentoring Program with pairs of mentees and mentors.
- The WCN Diversity Initiative Advisory Committee is expanding.
- New Director of Diversity and Inclusion is joining WCN.

Education

- Helped fund four new RN-to-BSN programs: Saint Martin's University, Bellevue College, Western Washington University and Wenatchee Valley College.
- The Associate in Nursing Direct Transfer Agreement won approval, streamlining progression for ADN nurses to continue their education.

Data

- Collaborated with the University of Washington Center for Health Workforce Studies to track nursing licensing number changes and trends for the year.
- Updated LPN, RN and ARNP snapshots.

Practice

- Launched Intraprofessional Education in Healthcare work.
- Provided leadership workshops for charge and staff nurses.
- Updated the Toolkit for Transition to Practice Programs.
- WCN hosts the veterans-to-civilian healthcare careers work.

Washington Nursing Action Coalition

- Held "Safe Table" forums in Spokane and Seattle to identify incentives and barriers for RNs pursuing a BSN.
- Sponsored statewide webinar on educational progression in nursing with national leaders.
- Completed statewide survey to identify nurses serving on boards.
- Developed a leadership toolkit to encourage nurses to serve on boards.
- Published community college ADN program self-assessment tool on readiness for offering an RN-to-BSN program.

From the President

2013 was an especially dynamic year, as we celebrated the Washington Center for Nursing's first decade as the nursing workforce resource and data center for the state.

As health care in our state continues to be reshaped and reformed, we know WCN's next 10 years will be different, but no less exciting! New roles are emerging for nurses, and with those roles, demands are rising for different education models, leadership, cultural, and research competencies.

Through collaborative efforts and partnerships, we had a successful year. Our focus was on promoting diversity, inclusion and educational progression in nursing. Through our community outreach efforts, we introduced hundreds of people to the nursing profession and increased our visibility in the public.

This work is not done in a vacuum. We thrive on innovative ideas and strategic collaborations. I invite you to reach out to us at info@wcnursing.org to find out how you can become actively involved in the Center and how we can combine our efforts.

We look forward to a future of promoting nursing excellence in Washington State and contributing to the health and wellness of the people living here by ensuring that everyone has access to an adequate nursing workforce – now and in the future. Thank you for your continual support and engagement.

Sincerely,

Victoria Fletcher RN MSN ARNP FACNM
WCN 2014 Board President



2013 Board Members

Kim Williams RN MS, President | VP/Chief Nursing Officer, Providence Regional Medical Center Everett

Judy Huntington RN MN, Vice President | Executive Director, Washington State Nurses Association

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Barbara Trehearne PhD RN | VP of Clinical Excellence, Quality, and Nursing Practice, Group Health Cooperative

Grace Yang RN BS | Staff nurse, Harborview Medical Center Seattle

Finances

Revenue	Expenses
Grants: \$120,000	Programs: \$618,192
Department of Health Grants: \$524,520	Admin: \$70,919
Contributions: \$19,243	Development: \$6,270
Program Fees: \$26,551	Total: \$695,381
Other: \$3,321	Margin: -\$7,535
Total: \$693,635	

2013 Supporters

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 PeriAnesthesia Nurses Associaton
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 Puget Sound Oncology Nursing Society
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The Power of 10 Club

* In honor of WCN's
 anniversary,
 these nurses contributed
 at least \$10
 for every year they have
 been in the profession.

Individual Supporters

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