



2014

Year in Review

Washington Center for Nursing

Our New Mission Statement:

The Washington Center for Nursing supports a healthier Washington by engaging nurses' expertise, influence, and perspective and by building a diverse, highly qualified nurse workforce to meet future demands.

Our New Vision Statement:

Transforming communities in Washington State through increased access to quality nursing care.

Image

We continued promoting nursing as a desirable career to K-12 students and their families at career fairs statewide.

We also produced a 6-minute video on nursing, "[Exploring Your Future in Nursing](#)" for middle school students, counselors and families.



Diversity & Inclusion

We wrapped up our yearlong Diversity Mentoring Program Pilot, which matched novice nurses from underrepresented groups with seasoned nurses.

Finances

Revenue

Grants:	\$175,000
DOH Grant:	\$513,210
Contributions:	\$18,560
Program Fees:	\$13,900
Other:	\$1,090
Total:	\$721,760

Expenses

Programs:	\$588,790
Administrative:	\$62,890
Development:	\$5,860
Total:	\$657,670
Margin:	\$64,090

The 2014 Board of Directors

Victoria Fletcher MSN ARNP
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Director of Nursing Services,
The Kenney Retirement
Community, Seattle

Debbie Brinker MSN RN
Associate Director,
Undergraduate Programs and

Read the formal program evaluation [here](#).

We published "[Increasing the Diversity of Washington State's Nursing Workforce: Barriers and Supports in the K-12 and Higher Education Systems](#)," a report on increasing the diversity of Washington State's nursing workforce.



Academic Partnerships / Clinical Assistant Professor, Washington State University College of Nursing

Dawn Cutler RNC
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Kim Williams RN MS,
Chief Operating Officer, Providence Regional Medical Center Everett

Grace Yang RN BS
Staff nurse, Harborview Medical Center Seattle

Nursing Education

We published a [five-year progress report](#) for the Master Plan for Nursing Education.

We presented a [webinar](#) on the public policy implications on the use of simulation in our state.



WCN earned a second \$300,000, two-year grant from the Robert Wood Johnson Foundation in phase II of the [Academic Progression in Nursing \(APIN\) program](#) to continue advancing state and regional strategies aimed at creating a more highly educated, diverse nursing workforce.

We began collaborating with employers across the state to find out barriers & incentives for RNs to pursuing a Bachelor of Science in Nursing (BSN) or higher degrees to meet the national goal of ensuring at least 80 percent of Washington nurses have their BSN degree or higher by 2020.

We continued working with nursing programs who are ready to implement the [Associate in Nursing Direct Transfer Agreement](#), which will streamline educational progression for ADN nurses and make it easier to earn the BSN degree in a shorter amount of time.

Leadership

We facilitated a [statewide workshop for nursing faculty](#) on leadership and creating and sustaining change in the workplace.

Data

We collaborated with the University of Washington Center for Health Workforce Studies to track the number of nurses who have [failed to renew their licenses](#) to ensure we have enough nurses to take care of people.

We updated [LPN, RN and ARNP snapshots](#) to illustrate the supply data and demographics of nurses. We also published the [RN applicant pool study](#), which

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confirmed that our nursing programs are not expanding to meet demand, despite data on projected shortages.

WCN Executive Director Linda Tieman presented on the [nursing supply and demand data](#) at the WA State House Committee on Health Care & Wellness in the state legislature.

Practice

We provided workshops on creating and sustaining change; delegation, supervision and critical thinking for charge and staff nurses across the state. The goal of these workshops is to help enhance patient care and better work environments for nurses.



Linda Tieman was selected to the American Nurses Association's Advisory Committee on Barriers on RN Scope of Practice.

We are grateful to our 2014 Supporters:

Foundations, Corporations & Associations

Amazon Smile
GoodSearch
Seattle Foundation
UFCW
Washington State Nurses Association

Individual Supporters

Marlita Basada	Lin Murphy
Renaë Battie	Cindy Myers
Chris Birchem	Tracey Kasnic
Debbie Brinker	Chelsea Kennedy
Dawn Cutler	Rebecca Roop-Kharasch
Cyril Elep	Olena Rypich
Victoria Fletcher	Diane Sosne
Jean Floten	Linda Tieman
Ruth Hansten	Cheryl Wilkinson
Dorene Hersh	Kim Williams
Judy Huntington	Grace Yang

Our Collaborators

American Federation of Teachers Washington	University of Washington Center for Health Workforce Studies
Association of Washington Businesses	Washington Education Association
Center of Excellence for Allied Health	Washington Health Foundation
Council on Nursing Education in Washington State (CNEWS)	Washington State Department of Health
Eastern WA Area Health Education Center	Washington State Hospital Association
Independent Colleges of Washington	Washington State Nurses Association
NWone	Washington Student Achievement Council
Nursing Care Quality Assurance Commission	Washington Workforce Education and Training Coordinating Board
SEIU Healthcare 1199NW Nurse Alliance	Western Washington Area Health Education Center
State Board for Community & Technical Colleges	

Thanks for supporting our efforts to make sure we have enough nurses to take care of people in our state! We look forward to continuing to enhance our diversity efforts, facilitating academic progression and curriculum innovation.
