Our New Mission Statement:
The Washington Center for Nursing supports a healthier Washington by engaging nurses’ expertise, influence, and perspective and by building a diverse, highly qualified nurse workforce to meet future demands.

Our New Vision Statement:
Transforming communities in Washington State through increased access to quality nursing care.

Image
We continued promoting nursing as a desirable career to K-12 students and their families at career fairs statewide.

We also produced a 6-minute video on nursing, "Exploring Your Future in Nursing" for middle school students, counselors and families.

Diversity & Inclusion
We wrapped up our yearlong Diversity Mentoring Program Pilot, which matched novice nurses from underrepresented groups with seasoned nurses.
Read the formal program evaluation [here](#).

We published "Increasing the Diversity of Washington State’s Nursing Workforce: Barriers and Supports in the K-12 and Higher Education Systems," a report on increasing the diversity of Washington State’s nursing workforce.

**Nursing Education**

We published a **five-year progress report** for the Master Plan for Nursing Education.

We presented a **webinar** on the public policy implications on the use of simulation in our state.

WCN earned a second $300,000, two-year grant from the Robert Wood Johnson Foundation in phase II of the **Academic Progression in Nursing (APIN) program** to continue advancing state and regional strategies aimed at creating a more highly educated, diverse nursing workforce.

We began collaborating with employers across the state to find out barriers & incentives for RNs to pursuing a Bachelor of Science in Nursing (BSN) or higher degrees to meet the national goal of ensuring at least 80 percent of Washington nurses have their BSN degree or higher by 2020.

We continued working with nursing programs who are ready to implement the **Associate in Nursing Direct Transfer Agreement**, which will streamline educational progression for ADN nurses and make it easier to earn the BSN degree in a shorter amount of time.

**Leadership**

We facilitated a **statewide workshop for nursing faculty** on leadership and creating and sustaining change in the workplace.

**Data**

We collaborated with the University of Washington Center for Health Workforce Studies to track the number of nurses who have **failed to renew their licenses** to ensure we have enough nurses to take care of people.

We updated **LPN, RN and ARNP snapshots** to illustrate the supply data and demographics of nurses. We also published the **RN applicant pool study**, which
confirmed that our nursing programs are not expanding to meet demand, despite data on projected shortages.

WCN Executive Director Linda Tieman presented on the nursing supply and demand data at the WA State House Committee on Health Care & Wellness in the state legislature.

**Practice**

We provided workshops on creating and sustaining change; delegation, supervision and critical thinking for charge and staff nurses across the state. The goal of these workshops is to help enhance patient care and better work environments for nurses.

Linda Tieman was selected to the American Nurses Association’s Advisory Committee on Barriers on RN Scope of Practice.

**We are grateful to our 2014 Supporters:**

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Our Collaborators

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Association of Washington Businesses
Center of Excellence for Allied Health Council on Nursing Education in Washington State (CNEWS)
Eastern WA Area Health Education Center
Independent Colleges of Washington
NWone
Nursing Care Quality Assurance Commission
SEIU Healthcare 1199NW Nurse Alliance
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Washington Health Foundation
Washington State Department of Health
Washington State Hospital Association
Washington State Nurses Association
Washington Student Achievement Council
Washington Workforce Education and Training Coordinating Board
Western Washington Area Health Education Center

Thanks for supporting our efforts to make sure we have enough nurses to take care of people in our state! We look forward to continuing to enhance our diversity efforts, facilitating academic progression and curriculum innovation.