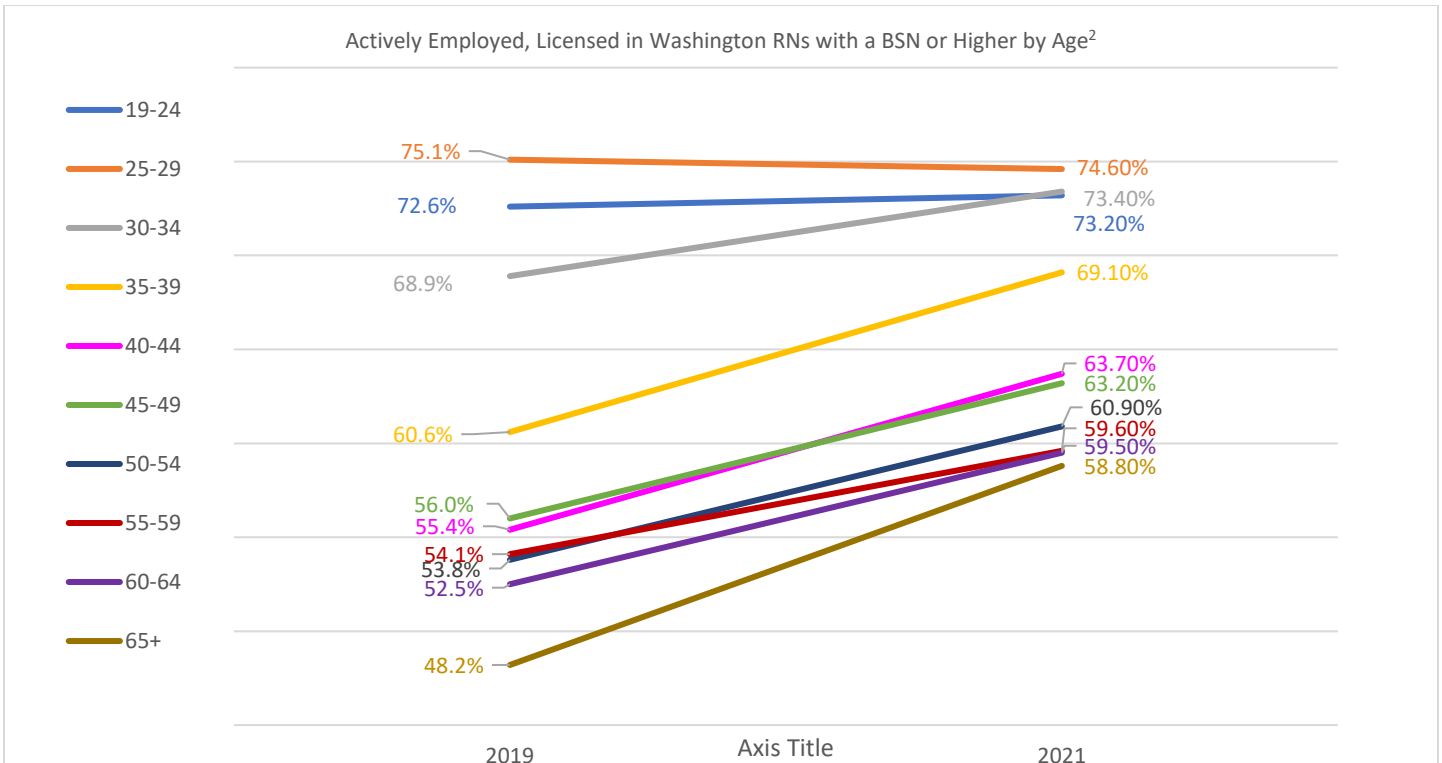


# Washington Registered Nurses 2022 Data Snapshot



Washington RN Education by the Numbers 2014-2020 <sup>(1)</sup>	
Number of pre-licensure RN (Registered Nurse) Education Programs	8 Practical Nurse to Associates Degree RN (ADN) 25 Associate Degree RN (ADN) 3 Practical Nurse to Bachelor's Science in Nursing (BSN) 2 Graduate Entry (GE) RN 10 Bachelor's Science in Nursing RN (BSN) Total=48
6,867 Average Number of Applicants that met Requirements	3,945 ADN 2,682 BSN 240 GE-RN
3,484 Average Number of Students Admitted	1,705 ADN 1,687 BSN 92 GE-RN
Average Percentage of Students that are White/Caucasian	72% ADN 68% BSN/GE (WA State Population=65%)
Median Student Attrition	15% ADN 8% BSN
2,605 Average Graduates	1,617 ADN 988 BSN/GE
Average NCLEX Pass Rates	90.6% ADN (National=83%) 90.8% BSN/GE (National= 90%)



# Washington Registered Nurses 2022 Data Snapshot



Washington RN Supply by the Numbers 2021 <sup>(2)</sup>	
Number of RNs with Active WA license	101,239
Number of RNs with Active WA License and Employed in Nursing in Washington	54,456
Male RNs	13%
Average RN Age	45 years (National=52)
RN Education Level (actively working in WA)	64.80% BSN or higher
White/Caucasian RNs	75% (WA State Population=65%)
20% of RNs Projected to Retire	By 2029
RNs Employed Full Time or Part Time in Nursing	89.4%
RN Position Description	78.1% Staff Nurse
RN Employment Setting	52.4% Hospital
	12.9% Ambulatory Care
	13.5% Other
RN Employment Specialty (Top-three)	12.9% Acute Care/Critical Care
	9.7% Medical Surgical
	7.5% Other Clinical Specialties
RN Average Work 32-40 Hours per Week	66.5%
RNs Percentage Actively Practicing in Other States	12.9%

*“We have a hard time competing with wages from an area which is 30 minutes away from us and has two nursing schools. Also, we compete with new nurses wanting more experience than we can offer. COVID-19 has made finding nurses harder because they can go other places and make more money.”*  
*Small Acute Care Hospital Comments from 2021 Washington’s Health Workforce Sentinel Network*

Washington RN Demand by the Numbers <sup>3</sup>	
Number of RN Jobs in 2021	59,298
Number of Projected RN Jobs in 2029	67,475
Projected Annual RN Job Openings (2019-2024)	16,132
Projected Annual RN Job Openings (2024-2029)	17,271
Average Number of Online RN Job Postings 2021	8,477
Average RN Salary 2020	\$88,018 (National=\$80,010) (AK=\$95,270, OR=\$96,230, CA=\$120,560, ID=\$71,640)
Lowest Average RN Regional Salary 2020	Bellingham MSA (Metropolitan Statistical Area) \$71,584
Highest Average RN Regional Salary 2020	Vancouver & Portland-Hillsboro MSA (Metropolitan Statistical Area) \$100,703

## References

- (1) [Flores-Montoya, A. & Moulton Burwell, P. Washington State Nursing Education Trend Report Academic Years 2014-2020. Published at Washington Center for Nursing.](#)
- (2) [Moulton Burwell, P. and Flores- Montoya, Angelina. Washington 2021 Nursing Workforce Supply Data Report: Characteristics of LPNs, RNs, and ARNPs. Published at Washington Center for Nursing.](#)
- (3) [Moulton Burwell, P. and Flores- Montoya, Angelina. Washington State Demand Trends for Nursing Professionals: An Environmental Scan of Data from 2011-2020. Published at Washington Center for Nursing.](#)