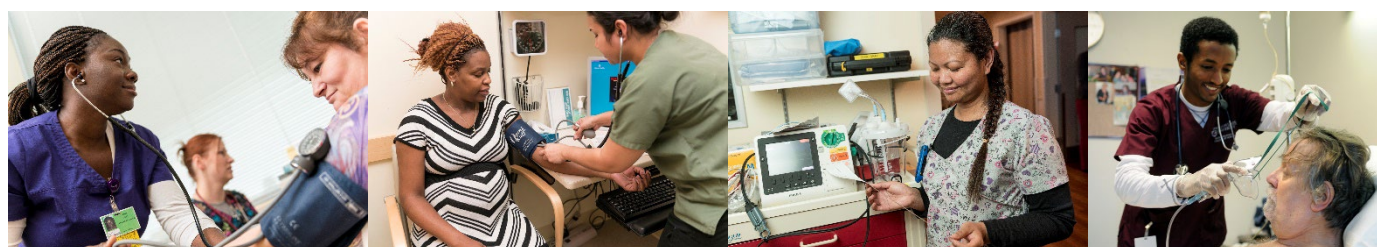


# Washington Nursing Diversity 2023 Data Snapshot



Washington Nursing Diversity by the Numbers: 2023								
(Note: Green indicates nursing population at or above Washington population levels.)								
	Hispanic or Latino	Asian	Black African American	American Indian Alaskan Native	Native Hawaiian Other Pacific Islander	Mixed Race or Other	Race and Ethnicity Total	White Caucasian
WA Population <sup>(1)</sup>	14%	11%	5%	2%	1%	5%	35%	65%
PN Students <sup>(2)</sup>	9%	11%	26%	2%	3%	5%	56%	44%
ADN-RN Students <sup>(2)</sup>	10%	11%	6%	2%	1%	12%	42%	58%
BSN Student <sup>(2)</sup>	16%	22%	4%	1%	2%	9%	54%	46%
RN-BSN Students <sup>(2)</sup>	10%	14%	6%	2%	1%	5%	38%	62%
MN Students <sup>(2)</sup>	9%	7%	2%	1%	0%	7%	26%	74%
DNP/ PhD Students <sup>(2)</sup>	5%	22%	7%	1%	0%	5%	40%	60%
In-State LPNs <sup>(3)</sup>	7%	11%	15%	3%	2%	4%	42%	58%
In-State RNs <sup>(3)</sup>	5%	13%	6%	2%	1%	3%	20%	80%
Pre-Licensure Faculty <sup>(2)</sup>	4%	8%	3%	0%	0%	2%	17%	83%
Post-Licensure Faculty <sup>(2)</sup>	4%	11%	4%	0%	0%	2%	21%	79%
Certified Nurse Midwives <sup>(3)</sup>	5%	4%	2%	2%	1%	3%	17%	83%
Certified Nurse Practitioners <sup>(3)</sup>	5%	10%	9%	1%	1%	3%	29%	71%
Certified Nurse Specialists <sup>(3)</sup>	5%	12%	3%	0%	0%	2%	22%	78%
Certified Registered Nurse Anesthetists <sup>(3)</sup>	3%	8%	2%	1%	1%	3%	18%	82%



## References

- (1). U.S. Census Bureau Quick Facts Washington (2022).
- (2). Washington Board of Nursing/NCSBN Annual Education Survey Academic Year: 2021-2022.
- (3). Washington State Board of Nursing (2023) Workforce Dashboard (updated 12/14/2023)