

Washington Registered Nurses 2023 Data Snapshot



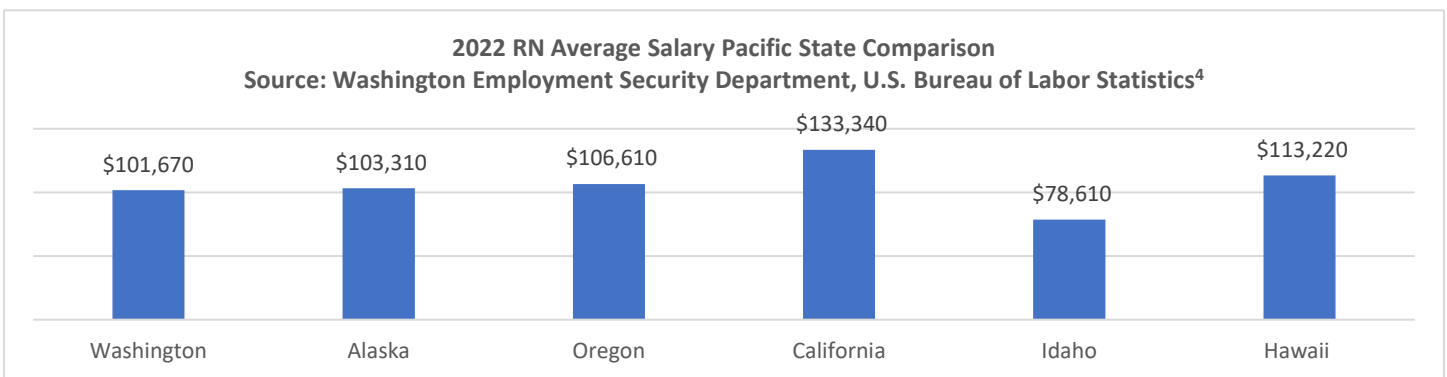
Washington RN Education by the Numbers 2021-2022 ^(1,2)	
Number of RN (Registered Nurse) Education Programs	11 Practical Nurse to Associates RN (PN to AD-RN) 30 Associate Degree RN (AD-RN) 13 Associate RN to Bachelors RN (RNB) 7 Practical Nurse to Bachelors RN (BSN) 13 Bachelors RN (BSN) Total=74 RN Programs
Number of Applicants that met Requirements	4,394 AD-RN 3,342 BSN- RN 91 GE-RN (Graduate Entry)
Number of Students Admitted	1,892 AD-RN 1,892 BSN 30 GE(Graduate Entry)
Percentage of Students identify as racial/ethnic minority	42% AD-RN 55% BSN (WA State Population=37%)
Graduates	1,561 AD-RN 1,064 BSN/GE (Graduate Entry)
Average NCLEX Pass Rates	84.76% AD-RN (National=79.9%) 81.44% BSN (National= 79.9%)

Washington RN Supply by the Numbers 2023 ⁽³⁾	
Number of RNs with Active WA license	120,878
Number of RNs with Active WA License and Reside in WA	79,323
Male RNs	12.6% (WA state males=50.5%)
Average RN Age	46.3 years (National=52)
RN Highest Education Level	68.31% BSN or higher
White/Caucasian RNs	76.75% (WA state Population=65%)
RNs Employed Full or Part Time in Nursing in a Position that Requires a Nurse License	94.01%
RN Primary Position Description	70.2% Staff Nurse
RN Primary Employment Setting	52.28% Hospital 14.29% Other 11.94% Ambulatory Care
RN Primary Employment Specialty (Top-three)	14.13% Acute Care/Critical Care 10.54% Medical Surgical 9.28% Other Clinical Specialties
RN Work Average 30-40 Hours per Week	69.1%

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Washington RN Demand by the Numbers ⁴	
Number of RN Jobs in 2021	60,541
Number of Projected RN Jobs in 2031	72,738
Projected Annual RN Job Openings (2021-2026)	16,616
Projected Annual RN Job Openings (2026-2031)	18,327
Labor Market Supply/Demand Gap 2023	8,090 more jobs than RNs
Average RN Salary 2022	\$101,670
Lowest Average RN Regional Salary 2020	\$79,470 Clarkston (WA)/Lewiston (ID)
Highest Average RN Regional Salary 2020	\$111,610 Vancouver (WA)/Portland (OR)



References

- (1) Washington State Department of Health (2023). Approved Nursing Programs in the State of Washington. Retrieved from <https://nursing.wa.gov/sites/default/files/2023-07/Approved-Nursing-Programs-WA.pdf>
- (2) Washington State Board of Nursing (2023). [Education Data Dashboard](#).
- (3) Washington State Board of Nursing (2023). [Licensing Dashboard](#) (updated 11/3/2023), [Workforce Dashboard](#) (updated 11/3/2023)
- (4) Washington Employment Security Department: [Occupational Employment and Wage Estimates 2023](#), [2021-2031 Long-Term Occupational Projections \(alternative state specific\)](#), [Labor Market Supply/Demand Gap Analysis](#)