

Washington Nursing Diversity 2024 Data Snapshot

Washington Nursing Diversity by the Numbers: 2024								
(Note: Green indicates nursing population at or above Washington population levels. Less than .5% is indicated as a 0)								
	Hispanic or Latino	Asian	Black African American	American Indian Alaskan Native	Native Hawaiian Other Pacific Islander	Mixed Race or Other	Race and Ethnicity Total	White Caucasian
WA Population ⁽¹⁾	15%	11%	5%	2%	1%	5%	38%	64%
PN Students ⁽²⁾	14%	16%	24%	1%	1%	7%	64%	36%
ADN-RN Students ⁽²⁾	11%	15%	8%	2%	1%	13%	50%	50%
BSN Student ⁽²⁾	15%	22%	6%	1%	1%	9%	53%	47%
RN-BSN Students ⁽²⁾	14%	20%	11%	1%	1%	5%	52%	48%
MN Students ⁽²⁾	8%	7%	5%	1%	1%	4%	26%	74%
DNP/ PhD Students ⁽²⁾	7%	22%	8%	1%	0%	5%	44%	56%
LPNs ⁽³⁾	9%	20%	13%	1%	1%	9%	34%	66%
RNs ⁽³⁾	6%	12%	4%	1%	0%	7%	23%	77%
Pre-Licensure Faculty ⁽²⁾	5%	8%	3%	1%	1%	4%	23%	77%
Post-Licensure Faculty ⁽²⁾	4%	7%	4%	0%	0%	3%	23%	80%
Certified Nurse Midwives ⁽³⁾	5%	2%	2%	0%	0%	6%	11%	89%
Certified Nurse Practitioners ⁽³⁾	6%	9%	10%	0%	0%	6%	25%	75%
Certified Clinical Nurse Specialists ⁽³⁾	5%	12%	4%	0%	1%	3%	19%	81%
Certified Registered Nurse Anesthetists ⁽³⁾	4%	6%	2%	1%	0%	5%	14%	86%

PN: Practical Nursing

ADN-RN: Associate Degree in Nursing-Registered Nurse

BSN: Bachelor of Science in Nursing

RN-BSN: Registered Nurse-Bachelor of Science in Nursing

MN: Master of Nursing

DNP/ PhD: Doctor of Nursing Practice

LPN: Licensed Practical Nurse

RN: Registered Nurse

References

- 1) [U.S. Census Bureau Quick Facts Washington \(2024\)](#).
- 2) Washington Board of Nursing/NCSBN Annual Education Survey Academic Year: 2022-2023.
- 3) Washington State Board of Nursing (2024) [Workforce Dashboard](#) (updated 11/6/2024)

